

Job Title: Head Coach Location: Jasper Freestyle Ski Team (JFST), Jasper Alberta Reports To: JFST Board of Directors

# About Jasper Freeride Ski Team

Jasper Freeride, based at Marmot Basin in the Canadian Rockies, is a competitive freestyle ski team focused on developing young athletes in mogul, slopestyle, and freeride skiing. The club's experienced coaches prioritize skill development, competition preparation, and fostering a love for the sport. Training takes place at Marmot Basin, a world-class ski resort offering diverse terrain and dedicated freestyle facilities. With a growing reputation since 1996, Jasper Freeride has athletes from Jasper, Hinton, and Edmonton, training and competing each weekend while having fun in a supportive environment.

## Job Summary

The Head Coach is responsible for providing year-round first-class programming to the athlete members of JFST. This role involves technical coaching, team management, administrative duties, and overseeing other coaching staff. The goal is to foster a love for freestyle skiing, and help athletes achieve their athletic goals.

## Key Responsibilities:

## **Technical Coaching**

- Develop and implement yearly training plans for athletes of all levels.
- Stay updated on Alberta Freestyle Ski Team skill development expectations.
- Evaluate athletes' performances and provide constructive feedback.
- Always ensure athlete safety
- Conduct individual goal-setting meetings with Development Team athletes
- Assign competitions appropriate to each athlete's skill level.
- Coordinate and participate in dryland training activities.
- Qualify all inverts safely and submit required air qualifications

## Team Management and Administrative Duties

- Plan and manage all JFST programs.
- Serve as a role model to other coaches, athletes and their families.



- Attend team functions
- Manage the Emergency Action Plan for all programs
- Plan and execute team bonding activities.
- Develop and submit budget for seasonal schedules outlining camps and competitions to the Board.
- Coordinate athlete attendance at camps and competitions.
- Assign athletes to appropriate training groups.
- Manage and maintain coaching equipment (e.g., radios, video cameras, laptops, shovels).
- Address athlete and parent concerns and escalate significant issues to the Board.
- Assist in managing fitness programs and athlete testing.
- Submit an annual report.
- Assist in designing and constructing training facilities at Marmot Basin
- Manage the airbag operations
- Approve training facilities before use.
- Recruit athletes

## Managing Other Coaches

- Determine the required number of coaches and their qualifications and provide hiring recommendations to the JFST Board.
- Recruit and hire coaches once the Board has approved staffing levels and compensation.
- Create efficient and cost-effective coaching schedules and monitor attendance.
- Develop coach professional development plan
- Delegate coaching duties and oversee performance.

## **Qualifications & Experience**

- Extensive experience in freestyle skiing coaching and athlete development.
- Strong knowledge of technical skiing skills, safety protocols, and competitive requirements.
- Effective leadership and communication skills.
- Ability to manage teams and coordinate events efficiently.
- Strong organizational, communication and administrative capabilities.



- Freestyle Ski Certification
  - o Fundamentalz with all NCCP requirements
  - Skiing modules and Moguls modules would be an asset
  - Park and pipe module would be an asset
  - Air 1-2-3-4 would be an asset
  - Comp Dev Moguls would be an asset
- Others
  - First Aid
  - Avalanche Safety Training (AST) would be an asset
- Jasper Freeride Ski Team is committed to train up the successful candidate

### **Working Conditions**

- Outdoor coaching in various weather conditions.
- Travel required for competitions and training camps.
- Availability for evening and weekend training sessions and administrative work and meetings
- Seasonal fluctuations in workload, with peak activity during the winter season.

## Compensation

The successful candidate will receive a remuneration based on certification, skills and experience as per our salary scale matrix.

## **Application Process**

The posting will be until the job is filled. The first wave of application will be processed starting April 30 2025 at 12.00 Mountain Daylight Time. Interested candidates should submit a cover letter and a resume in pdf format to <a href="mailto:nicbazin@gmail.com">nicbazin@gmail.com</a>