



PREVIOUS EXPERIENCE WITH CORPORATE OR NOT-FOR-PROFIT BOARDS OF DIRECTORS		
Year(s)	Organization/Company	Position

AFFILIATIONS AND MEMBERSHIP IN PROFESSIONAL AND COMMUNITY ASSOCIATIONS (e.g. Chambers of Commerce, Professional Associations)		
Year(s)	Association	Position

DIRECTOR COMPETENCY MATRIX

Each nominee is asked to complete the matrix below by checking the most appropriate rating on a scale from 1-3 for each area of competency:

Rating	Level	Description
1	Low	No Knowledge/Very basic & limited knowledge in this area; Understand basic concepts but unable to meaningfully contribute to discussion
2	Medium	Moderate knowledge and skill in this area; Can engage in a conversation and contribute informed opinions on subject matter
3	High	High/Expert knowledge and skill in this area; Advanced knowledge/Professionally and formally trained / accredited and worked at senior levels of management with this type of information

Area of Competency	Description	1	2	3
Knowledge, Skills & Experience				
CEO / Enterprise Leadership	Experience dealing with issues and challenges for a complex and growing not-for-profit organization			
(Sport) Leadership	Experience with leadership position in Sport			
Governance	An understanding of corporate or not-for-profit governance			



Area of Competency Knowledge, Skills & Experience	Description	1	2	3
Financial & Investment Management	Experience monitoring the financial viability of a not-for-profit association, including resource allocation, investment and reporting			
Accounting	Understands financial reporting, budgeting and audit requirements			
Communications	Understands the requirements of planning a communications program targeting youth and corporate Canada, including social media			
Marketing / Sales	Understanding the unique requirements to plan a marketing program for a sport or arts not-for-profit organization			
Fund Raising and Development	<p>Experience planning and implementing fundraising and fund development strategies and campaigns, including donor programs.</p> <p>Experience evaluating the momentum and success of a fundraising program.</p> <p>Willingness to participate in active fundraising on behalf of the FC</p> <p>Direct experience in not-for-profit fundraising</p>			
Government relations	Experience developing plans and applications, lobbying, and reporting to government			
Human Resources	Experience developing and monitoring a human resources program			
Performance Management	Experience developing criteria and assessing the overall performance of a business or not-for-profit organization, with financial and non-financial measures			
Information Technology	Experience incorporating new technologies with business operations			



Area of Competency Knowledge, Skills & Experience	Description	1	2	3
Legal / Regulatory	Level of legal knowledge, practice and background specializing in policy and risk management			
Member Relations	Level of involvement in club, provincial or national level of Sport			
Risk Management	Experience identifying, monitoring and assessing risk in corporate or not-for-profit context			
Operational / Organizational Activities	Experience developing, monitoring and assessing operational plans and programs.			
Project Management	Experience planning, implementing and assessing the success of projects.			
Strategic Planning	Experience developing, monitoring and assessing the effectiveness and strategic risks of a strategic plan, including a stakeholder plan with relevant measures and a matching resource plan			

KEY KNOWLEDGE AND SKILLS

The FC Board of Directors identifies the knowledge and skills needed for maximize its performance. As a result, the Nominating Committee is seeking people with strong knowledge and skills in the following areas:

- Legal / Regulation/Governance
- Member relation / sport leadership
- HR / Performance management
- Finance
- Strategic Planning
- Fundraising/Sponsorship

Please illustrate how your experiences and skills will contribute to the Board of Directors in each of the areas listed above: (add additional pages if required)



BACKGROUND IN SPORT

Please describe your background in sport in general

REASON FOR JOINING THE BOARD OF DIRECTORS

Please describe the reasons why you would like to join the FC Board of Directors

Telephone number

Email Address

References

Each nominee must provide 2 references that can be reached to confirm skills and knowledge. Please list the names of your references:

First Name	Last Name	Phone number (area code)xxx-xxxx	Reference Confirmed (FC use only)	Email

DECLARATION OF CONFLICT OF INTEREST:

Nominees cannot be employees, contractors or current Presidents of a FC Provincial/Territorial Sport Organization. Please mark the boxes below that apply to you:

- I am not an employee of the FC
- I do not have a service contract with the FC
- I am not President of a FC Provincial/Territorial Sport Organization

I, _____, confirm acceptance of my nomination to the FC Board of Directors and willingly put forward my name for consideration. I confirm that I understand the requirements to serve as member of the FC Board of Directors and will commit the necessary time and energy to fulfill this duty. I agree to permit FC to publicly disclose to the FC members and posted to the FC website a portion or all of the information contained in this application subject to all personal information being redacted, where



personal information includes signature, street address, postal code, phone numbers, and email addresses. The format of this disclosure is at the discretion of FC. I confirm that the information provided in this nomination form is accurate and true to the best of my knowledge. I acknowledge that my application contains private information and that I am releasing private information to FC and that they will make best efforts to ensure its security.

Signature of Nominee

Date

Each nominee is requested to attach a resume to this nomination form and forward the completed form no later than August 13th 2024 at 11:59 pm Pacific Daylight Time to:

FC Nominating Committee Via email: nominatingcommittee@freestylecanada.ski