

2024 – 2025 National Mogul Team Selection Criteria

October 16, 2023

1. Preamble

This document defines the procedures used by Freestyle Canada (FC) to select athletes to the 2024-2025:

- National Mogul Team (Groups Podium, A & B)
- NextGen Mogul Team

2. Freestyle Canada's High Performance Program Goal

To develop athletes in a safe and ethical manner, who win medals at both the Olympic Winter Games and FIS World Championships.

FC's high-performance staff will support, prepare, and assist identified athletes in achieving their goals through a variety of mechanisms including:

- Gap Analysis which will identify each athlete's strengths and areas of improvement to prescribe appropriate technical, physical, and mental training programs.
- Gaining competitive experience on the international stage where they can hone their tactical and psychological skills.

3. National Mogul Team Structure

The National Mogul Team is composed of (up to) four groups of skiers:

- The "Podium" group athletes receive priority entry into WC events and the highest level of Freestyle Canada funding support.
- The "A" group athletes who receive priority entry into WC events and a high level of Freestyle Canada funding support.
- The "B" group athletes who receive the next priority entry into WC events and enhanced Freestyle Canada funding over NextGen athletes.
 <u>AND</u>
- The "NextGen" group of athletes for athlete development, tiering, and fundingpurposes.

Athletes identified as National Team Podium, A & B Groups have shown evidence they are on track to win a medal at a major event within four years. Freestyle Canada's High Performance Program (HPP) Mogul Committee will have the ability to adjust the groups size to meet budget constraints.

Athletes identified in the NextGen Group have shown evidence they are on track to win a medal at a major event within eight years and are progressing in their skill, physical and technical performances.

4. Selection Authority and Process

The selection of athletes to participate in the FC's Mogul HPP is the responsibility of the CEO, acting on the recommendations of the HPP Mogul Committee ("HPP Committee").

The HPP Committee will determine the National team size and each of its groups' sizes. Team sizes may change depending on the year of the quadrennial, depth of the athlete pool as well as budget and funding considerations.

- All team selections are for a one-year period only.
- The national team will usually be named each year by May 15th.
- FC will strive to maintain gender equity.
- Athletes will be selected to compete in both Mogul and Dual Mogul events.

4.1 HPP Mogul Committee ("HPP Committee")

Under the authority of the CEO, the HPP Committee is responsible for all team selections, for the allocation of competitive opportunities and provides direction to the HPD when requested. Team selection details are described in this document; FIS WorldCup spot allocations and selection for major events (examples: Olympic Winter Games and World Championships) will be published in separate documents aligned with each event's specific timelines and selection requirements.

The HPP Committee identifies athletes who will be offered positions on the National Team and within team groups (i.e., Podium, A, B, and NextGen).

The HPP Committee consists of:

- Three voting members: the National Team Mogul Program Lead, the WC Head Technical Coach and the High Performance Director (Chair tie breaking vote)
- Non-voting members include other national mogul program coaches, the Sport Science Sport Medicine Director, the Sport Development Director, and FC's CEO.

When relevant, the HPP Committee will seek input from content experts, such as mental training consultants, strength and conditioning trainers, medical team members or others.

A summary of the decisions of the HPP Committee meetings will be made available to affected partied on request. HPP staff will notify program athletes of the committee decisions. Delicate information will be relayed from the coach to the athlete directly (i.e., an athlete not being selected); summary decisions will be distributed to all affected parties.

4.2 Selection Process

Team selections are for one calendar season (May through the following April). The 2024 – 2025 National Mogul Team qualification period runs from December 1st, 2023, throughApril 15th, 2024, inclusively.

Within 30 days of the completion of the last ranking eligible competition of the season (usually the Senior Canadian Championships):

- The HPP Committee reviews the initial HPP Mogul Ranking list and determines if there are any special ranking considerations or mistakes in the data entry. Corrections will not be made after May 15th for that selection period (see Appendix #1)
- Eligible athletes are identified and ranked for nominations.
- Athletes who would qualify with Exceptional Circumstances (i.e., injury, etc.) are identified and ranked appropriately.
- The HPP Committee will identify any additional athletes who have shown strong potential to be selected to the HPP. Athletes in this situation may be offered the chance to attend a skill evaluation camp. This camp will allow HP coaches to work with athletes on the cusp of making the HPP and provide them direction.
- For an athlete who is placed high enough on the HPP Mogul Rankings to be considered for selection to the HPP but is unable to attend key events or camps (i.e., Senior Canadian Championships), the HPP staff will consider other means for the coaching staff to view the athlete; this must be discussed with the FC HPD or Mogul Program Lead before the start of the Canadian Championships.
- The National Team is identified and nominated in the following order:
 - a. The Podium group, then
 - b. The A group, then
 - c. The B group, then
 - d. The NextGen group
- Nominated athlete will be officially notified, having a period of 10 days to accept or decline the offered position.

4.3 HPP Mogul Ranking

The HPP Mogul Ranking criteria is explained in detail in Appendix 1. The High Performance Director coordinates the HPP Mogul Rankings related to the selection of HPP teams. Theses rankings are presented to the HPP Committee for their input and consideration. HPP coaches also report on each athlete's skill level and overall progression and commitment over the season.

- For a non-HPP athlete to be ranked, they must normally have competed in at least three different FC eligible competitions during the current season; HPP athletes must normally have competed in a minimum of the number of events identified in Appendix 1.
- Athletes vying to be named to the 2024-25 high performance mogul program are expected to ski at the Senior Canadian Championships or the FIS Junior World Championships.
- For HPP Mogul program selection, each athlete's results from the selection period are used (Section 4.2).

4.4 HPP Rookie Consideration

When a skier is first named to the HP Mogul Program, Freestyle Canada staff recognize that he or she will often be breaking down their skills to build for their long-term success; this reshaping of skills could result in a short-term dip in their performance results and their HP Ranking Score.

Rookie athletes will be monitored for compliance of their coaches (skiing, S&C, acrobatic) input. Those skiers who are adjusting their skills through their coaches' input will be <u>considered</u> for a second year on the NG team even if their HPP ranking score falls below the cut-off for selection. This is an option for the HPP Mogul Committee but not an entitlement for rookie skiers; only rookie skiers who are progressing in their skill development will be considered for this option.

4.5 Future Talent Identification

Provincial level athletes who have demonstrated strong development and are trending towards NextGen group qualification may be invited to a select training opportunity or skill evaluation session that allows the national team coaching staff to work directly with the athlete to evaluate development potential. These opportunities will allow the coaches to better assess specific skills, and overall aptitude for longer term HP prospective while providing direct feedback on expectations to the athlete.

4.6 Major Games Selection Considerations

During an Olympic Winter Games or FIS World Championship qualification period, athletes who have a reasonable chance of selection to that event may be given priority in the allocation of WC opportunities. Major Games selection criteria will be developed in a separate policy and posted on the <u>FC website</u>.

4.7 Score Anomalies

In some circumstances, there are three to four competitive, qualifying events on the same course within a short period of time, often with the same panel of judges. Circumstances such as these can skew rankings (positively or negatively). Scenarios such as these will be reviewed by the HPP Committee and may warrant out of rank order selections.

5. Eligibility

To be eligible for selection to the 2024 - 2025 National Mogul Team program, an athlete needs to meet both general and performance eligibility criteria.

5.1 General Eligibility

- An athlete must be a FC member in good standing.
- Be able to obtain a Canadian passport.
- Have their skill / performance capability curve trending upward.
- Meet the FIS age requirement to compete at FIS World Cup level events for 2024 2025.

• If requested by Freestyle Canada, agree to be subject to any proceedings taken under the UCCMS, including, without limitation, signing a UCCMS Participant consent form and accepting the jurisdiction of the Office of the Sport Integrity Commissioner/Abuse-Free Sport.

5.2 Performance Eligibility

OTP provides two restricted funding envelopes of program support to Freestyle Canada:

- 1. Enhanced Excellence: To support athletes who have shown evidence he or she is on track to medal at the upcoming Olympic Winter Games and
- 2. NextGen: For the program that supports athletes who are showing evidence they are on track to medal at the subsequent Olympic WinterGames.

To be eligible for selection to the National Mogul Team, athletes are ranked on recent historical performances; these results will be used to formulate the HPP Mogul rankings. Athletes are selected to the Podium, A and B groups based on their Mogul and Dual Mogul results (final placing in a competition).

NextGen athletes are selected based on the ranking results. The following criteria outlines the performance requirements for each level:

5.2a National Mogul Team – Podium Group (LTAD stage: Train to Win)

Athletes will be selected to this group based on meeting one of the following performance benchmarks:

• At least three World Cup podiums in a mogul or dual mogul WC event during the 2023 - 2024 season,

5.2b National Mogul Team - A Group (LTAD stage: Train to Win)

Athletes will be selected to this group based on meeting one of the following performance benchmarks:

 One World Cup podium in a mogul or dual mogul WC event during the 2023 -2024 season,

<u>OR</u>

• A combination of two results which are a combination of either top-4 results from dual mogul WCs and/or top-5 results from mogul WCs during the 2023 - 2024 season.

5.2c National Mogul Team - B Group (LTAD stage: Learn to Win)

Athletes who are ranked in the top five by gender (including Podium and A Group athletes) in the Final2023 - 2024 HPP Mogul Ranking will be considered for selection to this group based on meeting the following:

<u>Men¹:</u>

• Two placings from 2023 – 2024 FIS World Cup events that are in the top 2/3 of the field and are either:

- top 10 placing(s) in moguls and/or
- top 8* placing(s) in dual moguls.

Women:

- Two placings from 2023 2024 FIS World Cup events that are in the top 2/3 of the field and are either:
 - top 8 placing(s) in moguls and/or
 - top 8* placing(s) in dual moguls.

*A top 8 result in dual moguls indicates that an athlete has passed through several rounds of competition to achieve a "round of 8" finish. Analysis of historic WC DM results indicates that in both men and women, top 8 is a milestone achievement.

Note: The HPP Committee may add athletes as discretionary spots (See: Section 9 – Special Ranking Consideration).

5.2d National Mogul Team - NextGen Group (LTAD stage: Train to Compete & Learn to Win)

The NextGen team size will be determined after the Podium, A & B groups of athletes are selected. The HPP Committee will select athletes to this group by based on the 2023 - 2024 HPPMogul Rankings.

- The HPP Committee may select athletes out of ranking order base on skills and/or injury status.
 - Skill assessment can occur throughout the season by any of our national program coaches or during the spring HPP training camp.
 - Skills will be assessed based on the framework outlined in Freestyle Canada's Gold Medal Profiles.
- The HPP Committee may decide to reduce the team size at the point where a large drop in points occurs between athletes on the ranking list.
- NextGen athletes are expected to progress to the B or A group within four years of being first named to the team. Athletes not showing appropriate progression in performance or skill level may not be offered a renewal of their position in the NextGen Group.

5.3 Probation

Selections of new athletes to the HPP are considered provisional until the completion of the first training camp of the season, at which time the athlete's performance and compliance will be reviewed to make sure they are a fit with the team.

6. Competitive Opportunities

FIS provides competitive opportunities to Freestyle Canada which in turn can enter athletes into competitions sanctioned by the international governing body. Separate documents will be created each season to identify how WC quota spots are distributed to HPP mogul athletes.

- FC is not required to fill all FIS World Cup (or FIS World Championship) quota spots.
- World Cup opportunities will be prioritized for National Podium, A & B group athletes.

- Spots are contingent on athlete health and performance readiness.
- Gender split may fluctuate based on points gaps, results, and development stages.
- "Podium" and "A" group athletes have their spots confirmed through the end of the North American WCs; the first two blocks.
- "B" group athletes have their spots confirmed through the end of the 2023 calendar year plus will be eligible for any Canadian WC(s).

7. Exceptional Circumstances

An athlete who is progressing in their career but has a setback due to an injury, a death in the family or similar life experience could be afforded additional flexibility when it comes to HPP Mogul Rankings, WC spot allocation and other FC decisions; these situations are referred to as "Exceptional Circumstances".

Competitions missed due to mandatory COVID isolation/quarantine protocols will be considered "Exceptional Circumstances".

FC generates an HPP Ranking score for each athlete based on the assumption that each athlete will have six "starts" that will provide Placing data for the ranking. If an athlete is unable to achieve six starts in which they were qualified to compete, placing results can be brought forward from the previous season to meet up to six.

When calculating the HPP rank, the number of placings counted depends on the length of time an athlete is in the HP program. When the exceptional circumstances are being applied to an athlete, the following table will be applied:

applied to an athlete, the following table will be applied.				
HP Rookie	If an athlete has less than 6 "2023-24 starts", the remaining			
(not available	placings to achieve 6 will be pulled from 2022-23; three			
for PSO	placings will be used to calculate the HPP rank. Note that if			
athletes)	an HP Rookie has been compliant with the coaches'			
	requests and the program, they will be eligible for a second			
	year on the team (per Section 4.4)			
Year 2 or 3 in	• If an athlete has 8 or more "2023-24 starts", their			
НРР	ranking will be calculated using their best 4 placings.			
	 If this athlete has 6 or 7 "2023-24 starts" their ranking 			
	will be calculated using their best 3 placings; no results will be pulled from 2022-23.			
	 If an athlete has less than 6 "2023-24 starts", the 			
	balance to make up 6 will be pulled from 2022-23;			
	their ranking will be calculated using their best 3			
	placings.			
Year 4+ in HPP	• If an athlete has 10 or more "2023-24 starts", their			
	ranking will be calculated using their best 5 placings.			
	• If an athlete has 8 or more "2023-24 starts", their			
	ranking will be calculated using their best 4 placings.			
	• If this athlete has 6 or 7 "2023-24 starts" their ranking			
	will be calculated using their best 3 placings; no results			

 will be pulled from 2022-23. If an athlete has less than 6 "2023-24 starts", the balance to make up 6 will be pulled from 2022-23; their ranking will be calculated using their best 3
placings.

When an athlete does not have six "starts" in a season, the most recent event(s) of the same value from the previous season will be counted until a total of six starts are available for the HPP Ranking calculation (Examples: 1) Missed Canadian Championships would look back to the most recent previous season's NorAm/ Canadian Championship level event; 2) Missed WC level start would be replaced by the last WC attended from the previous season.) If an athlete has six starts in the current season, the results from that season will be used for HPP Ranking.

An athlete cannot choose to opt out of an event and have this clause applied without meeting the requisite conditions of medical and FC approval in advance.

Within specific parameters, the HPP Committee has the flexibility to select athletes "out of rank order". Please see Section 9 Special Ranking Considerations for details.

Only athletes who are members of the HPP program are eligible to use the "Exceptional Circumstances" clause. Provincial athletes who have suffered injury may be brought into the HPP through the mechanism of an "out of rank order" selection should sufficient evidence be available to justify.

The HPP Committee has the discretion to use the Exceptional Circumstance clause for special cases. This is more likely for athletes with a significant body of recent WC results (medals, top 6, or top 16 at major games). This may include expanding the backwards extension of the selection period, or other adjustments to meet the special case.

Any injury must be evaluated and validated by a FC medical staff member. The purpose of the medical assessment is to confirm the degree of the athlete's injury and the anticipated time of the athlete's recovery.

An athlete vying for a spot in the high performance mogul program who is not capable of competing in the National Championships due to injury or other Exceptional Circumstances, must request permission, in writing from the HPD; the HPD may require documentation.

The HPP Committee, with input from medical experts, may prevent an athlete from entering an event if the pace of the athlete's rehabilitation from injury warrants doing so.

8. Injured Athlete Carryover from Previous Season

It may occur that it is inappropriate for a High-Performance Program athlete, by reason of a health-related curtailment of activities, to participate in HPP training and competition activities for an entire program year. In such asituation, the following shall apply:

- Any such determination shall be made collectively by the athlete, the athlete's personal physician, the FC HPD, and FC's Chief Physician.
- The athlete shall remain a member of the High-Performance Program and shall purchase a FC membership and an International Competitor's License.
- The athlete shall remain eligible for any available HPP clothing and other supplier pool goods, shall continue to be promoted through FC Media activities, and shall continue to be eligible for Sport Canada carding and Canadian Olympic and Paralympic Sport Institute Network (COPSIN) services.
- A rehabilitation program for the athlete shall be developed jointly, by the athlete and the FC. The rehabilitation program shall be monitored by the FC and evaluated on a regular basis. The athlete's return to full HPP participation shall be, in part, dependent on satisfactory completion of therehabilitation program.
 - The rehabilitation program may include formal HPP training and entry into competitions, as well as physiotherapy, individual training, and other rehabilitative measures.
 - Any formal HPP training or entry into competitions shall be for rehabilitative purposes only. Evaluations or results from such training or entry into competitions shall not be used for the ranking of the athlete for HPP Team selections.
 - The athlete shall be eligible to return to full HPP participation only after the FC determines that the rehabilitation program has been successfully completed.

9. Special Ranking Considerations

The HPP Committee may in some cases choose to select athletes out of the initial ranking order. In such case, the HPP Committee must record in detail the reasons forits decision. These reasons must support the program goals outlined at the beginning of this document.

Special ranking considerations include, but are not limited to the following examples:

- An athlete who is showing excellent results and increasing her or his performance results may be moved higher than their calculated ranking.
- An athlete who shows excellent physical characteristics (measurable in testing) and / or technical capability; may be moved higher than her or his calculated ranking. This is more likely to happen early in an athlete's career. Rational: in some stages of development an athlete may focus on training and not perform as well at competition.
- An athlete who has had opportunities and is not advancing towards the program goal may move lower than her or his calculated ranking.

- When there is a relatively narrow point spread between two athletes, there is greater chance of "out of rank order" selection.
- An athlete with strong work ethic and commitment to training opportunities may move ahead of an athlete who has not demonstrated these traits.

10. General

Issues not otherwise covered by this document are subject to the decision of the Chief Executive Officer of FC, in consultation with the HPP Committee.

11. Appeal and Hearing Process

FC is bound by the mandate of our organization, and in some cases our performance partners: every attempt is made to make decisions that are in line with those parameters. If an athlete feels an error was made in the application of this criteria, they should immediately contact their HPP Director. If the situation is not resolved through this discussion an athlete my file an appeal through the regular Freestyle Canada process (Appeal Policy).

Appendix 1: HPP Mogul Ranking Process

Preamble

For an athlete to be ranked, they must normally:

- Be a FC member in good standing.
- Have competed in the minimum number of events (range of three to five) based on the number of years they have been in the HP mogul program, unless injured.

And unless an approved absence is documented:

• Have competed in the Canadian National Championships or the FIS Junior World Ski Championships in the current season.

Placing values from different levels of competition are included using a factoring system developed through partnership with the Canadian Sport Institute Network Data Analytics Team.

Eligible Competitions:

Only competitions which are recognized as part of the current year's HPP will be considered when calculating the HPP Mogul Ranking. These competitions include three tiers:

Tier 1	Tier 2	Tier 3
FIS World	FIS NorAms	Apex Classic
Championships		Events
Olympic Winter Games	Senior Canadian Championships	
FIS World Cups	FIS Junior World Championships	
	Youth Olympic Games	

Ranking Process

Freestyle Canada's objective for athletes is to win medals at the Olympic Winter Games and the World Championships: to do this, one must learn to win at all tier levels to develop winning habits towards winning on demand.

HPP Mogul Placing Value Ranking ("HP Ranking") scores are calculated as a summary of Placing Values assigned to the positions at the three tiers of competition.

- Placing values are given to the placing for each eligible position in Tier 1 (WC, WCh, OWG), Tier 2 (NorAm, Sr. Nationals, Jr. Worlds, YOG), or Tier 3 (recognized FIS events).
- One Placing Value (the highest value) will be eligible for consideration per competition (a competition is defined as event with a unique FIS code).
- If an athlete wins a medal in the final of a Tier 1, 2 or 3 event, they will receive a 1.5% increase on the placing points for that run/event. This is based on the chart in Appendix 1.

	Tier 1		Tier 2		Tier 3	
	Q/F1		Q/F1		Q/F1	
	Value	<u>F2 +1.5%</u>	Value	<u>F2 +1.5%</u>	Value	F2 +1.5%
1st	100	101.50	87.79	89.11	86.27	87.56
2nd	99.47	100.96	87.64	88.95	86.12	87.41
3rd	98.94	100.42	87.48	88.79	85.97	87.26

- Only the final placing results from DM events will be used for ranking; medals will be provided a 1.5% top up (same as F2 in a mogul event).
- Qualification and F1 rounds are valued as per the table in Appendix 2. If the final competition results are awarded after only Qualification rounds, the Placing Values used will be based on 100%.
- International athletes will not be excluded from Placing Value calculations (i.e., if a USA skier wins (Q1, Q2 or F1) at the Apex Classic Day 1, the highest possible place points for a Canadian is for 2nd place).
- If a NorAm level field competes at the Apex Classic events, FC will consider upgrading the event to a Tier 2 event.>
- If a two or more athletes have Ranking Scores that are the same, the tie will be broken by comparing each athlete's best placing result. If the tie remains, the next placing results will be compared, and so on. The better placing will prevail.
- The progress of an athlete on the Freestyle Canada Athlete Development model is nonlinear. As each athlete moves through defined development stages, they will be asked by their coaches to learn different skills / tactics: it is likely that this learning process will result in varied performance outcomes on the journey for long-term success. As athletes learn skills/tactics and build performance confidence, Freestyle Canada expects they will become progressively more successful in the completion of (quality) runs; early in their career, we expect that a learning athlete will have a lower run completion rate; they may not always ski to their potential. The expectations of run completion percentages and run quality increase through an athlete's career. Freestyle Canada allows athletes who are earlier in their career to use fewer placings in their HP Ranking Calculation.

Skier's year on the NSO's HP Team	Level	Number of Placings used for Calculation
1 st (or less)	PSO Skier or NSO Team Rookie	3
2 nd or 3 rd	NSO Team Member	4
4 th year or longer	NSO Team Veteran	5

Barring injury, the following will be used for the calculation of the HP Ranking:

If an athlete is unable to participate in either 6 (rookie), 8 (year 2 or 3 in HP program) or 10 (veteran athlete) competitions, please refer to the chart provided in the Exceptional circumstance section (Section 7) that indicates how the calculations will be performed.

Placings Eligible for Ranking Use:

All counting results must be in the top 2/3 of the field size; if not, the top 2/3 place will be the lowest used for calculation purposes (i.e., if field size is 15, top 2/3 is 10th).

Place Values will be calculated for athlete results within the following placings:

	Moguls		Dual Moguls	
Event Level	Men Women		Men	Women
Tier 1	25	20	16	12
Tier 2	25	20	12	8
Approved	16	12	8	8
Tier 3 (Apex				
Classic)				

Placing Available for use by competition

*Available placings will be reviewed annually considering field sizes for each gender.

Mer			
TIER	1 A	2A	3A
Place	World Cup	Noram/SrCa nChamp	CanSeln
1	100	87.79	86.27
2	99.47	87.64	86.12
3	98.94	87.48	85.97
4	98.42	87.33	85.82
5	97.90	87.18	85.67
6	97.38	87.03	85.52
7	96.87	86.87	85.38
8	96.36	86.72	85.23
9	95.85	86.57	85.08
10	95.35	86.42	84.93
11	94.85	86.27	84.79
12	94.35	86.12	84.64
13	93.86	85.97	84.49
14	93.37	85.82	84.35
15	92.88	85.67	84.20
16	92.39	85.52	84.05
17	91.91	85.38	
18	91.43	85.23	
19	90.96	85.08	
20	90.49	84.93	
21	90.02	84.79	
22	89.55	84.64	
23	89.09	84.49	
24	88.63	84.35	
25	88.17	84.20	

Wor	men's D	ata	
TIER	1A	2A	3A
Place	World Cup	Noram/SrCa nChamp	CanSeln
1	100	88.19	86.27
2	99.16	87.95	86.03
3	98.32	87.71	85.79
4	97.49	87.46	85.56
5	96.68	87.22	85.32
6	95.87	86.98	85.09
7	95.07	86.74	84.86
8	94.28	86.50	84.62
9	93.49	86.27	84.39
10	92.72	86.03	84.16
11	91.95	85.79	83.93
12	91.20	85.56	83.7
13	90.45	85.32	
14	89.70	85.09	
15	88.97	84.86	
16	88.24	84.62	
17	87.52	84.39	
18	86.81	84.16	
19	86.11	83.93	
20	85.41	83.7	
21	84.73	83.48	
22	84.05	83.25	
23	83.37	83.02	
24	82.71	82.8	
25	82.05	82.57	

Placing scores from F2 events in Tier 1 and Tier 2 events are eligible for a percentage "bonus" as indicated above. This will be reviewed annually.

Placing data from recent, historic mogul competitions have been used to create the Competition Placing Factors used for calculations.