



## Head Coach Park & Pipe High-Performance Team

**ABOUT FREESTYLE BC** In partnership with Freestyle Canada and the freestyle skiing community throughout British Columbia, Freestyle BC enhances the growth and development of quality sports programming and sport excellence. This programming aligns with Freestyle Canada's Long-Term Athlete Development framework. In addition, it emphasizes safety in a participant-centred, ethically based system that encourages lifelong participation in freestyle skiing in British Columbia.

### This is performed by:

- Increasing the number of active freestyle skiers in British Columbia.
- Providing the appropriate governance structure consistent with standards for a Provincial Sport Organization and mentorship and support for Local Sports Organizations within BC.
- Promoting and developing the sport of freestyle skiing, including event promotion and hosting, development of athletes to National Team calibre, and an adequate succession plan that ensures the sport and organization continue growing.

### Our Values

- Excellence
- Integrity
- Community
- Innovation
- Fun

**Type of Work** Full-time - must be available to work some weekends and travel as needed.

**Salary** will be determined based on experience and skill set.

**Application Timeline** **March 27th - April 10th, 2023**

### Application Process

If you are interested in joining our dynamic team, please email your resume, cover letter and completed sample tasks to [cam@freestylebc.ski](mailto:cam@freestylebc.ski) and [joshdueck@freestylebc.ski](mailto:joshdueck@freestylebc.ski)

### General Description

Freestyle BC seeks an exceptional Head Coach to build on our culture of excellence with our Park and Pipe program. Working as a member of the High-Performance Team, this individual will provide strategic and tactical support and will maintain two distinct roles within the association:



1. The key roles are coaching our Provincial Team Athletes to achieve podium success and ascend to the Canadian NextGen and National Teams.
2. Administrative work is performed to assist the organization and athletes.  
More specifically, the Head Coach will:
  - Administration and communication duties such as:
    - Prepare reports for annual meetings & strategic planning sessions aligned with the Gold Medal Profile and the individual performance indicators defined.
    - Deliver Athlete Development meetings. Participate in creating and updating the athlete development system tools and guidelines, such as the Skill Matrices.
    - Attend management meetings as needed.
    - Prepare and submit up-to-date expense reports.
    - Work within approved budgets and FBC / FC policy procedures;
    - Marketing/Media and Communications support.
  - They are involved in talent identification initiatives through Freestyle Canada training camps and special high-performance athlete development projects, such as the HPAD Girls Initiative.
  - Coordinate with other CSI or sports centre staff to develop and monitor team YTP (strength training, mental preparation, physiotherapy, functional movement screening, concussion baseline testing, medical intakes, and so on)
  - Be a representative at team leader meetings (or delegate)
  - Demonstrate a safe work practice at all times by adhering to all resort safety policies and procedures and ensuring one's safety is preserved along with the protection of co-workers, the general public
  - Be mindful of all safety hazards/concerns within the work environment and ensure all safety issues are reported to the appropriate individuals.
  - External Business: support any initiatives to strategically advance the development of the sport and our Canadian athletes as guided by the High-Performance Director.
  - Continue education as per the FC / NCCP Coach Education pathway.
  - All other duties, as requested by the High-Performance Director or the Management Team, that are not listed but that are related to the position and implementing program excellence of the NextGen Park & Pipe Team

## **Responsibilities**

- Design and deliver best-in-class year-round high-performance training opportunities
- Maintain professional quality records of all job-related activities
- Use Freestyle BC's file-sharing platform
- Follow Freestyle BC's expense reporting processes
- Respond to phone calls and emails on time



## Financial

- Budget creation & management
- Responsible for creating a high-quality program and keeping within the budget
- Additional tasks and responsibilities as directed.

## Skill Set and Experience

- Working understanding of the BC amateur sport system
- Leadership experience
- Ability to work collaboratively with Freestyle BC's small team of staff
- Coaching experience, especially in a high-performance context, is an asset
- Excellent written, verbal, and presentation communication skills
- Proven ability to find creative and practical solutions to challenges
- Ability to think analytically, negotiate and maintain productive relationships
- Experience in talent evaluation and identification
- Experience in policy creation as an asset
- Pre-existing understanding of BC's freestyle skiing sport system
- A successful candidate must share the values of Freestyle BC

## Qualifications

- Park and Pipe Comp Dev certified (preferred)
- Air doubles (mandatory)

## Sample Tasks

- Sample YTP
  - Please provide a YTP for the BC Park & Pipe Team from July to October.
  - The YTP may include on-snow training and off-snow training.
  - Athlete names can be created or used listed as #1, #2, #3...
  - You are welcome to use your template or the template provided.
- Video review and feedback
  - Identify the trick
  - Identify issues related to the execution of the trick
  - Provide feedback that you would give to the athlete

Please reach out to Cam Smith if you have any questions and for further detail on the sample tasks.