



MINUTES OF THE 2020 ANNUAL GENERAL MEETING

Tuesday, September 22, 2020, 16:00 Pacific Time
via GoTo Webinar

1. Call To Order

The meeting was called to order by the chairman, Larry Bilton, at 16:11 PT.

2. Calling of the Roll and Certifying of the Proxies: Andrew Clough

Proxies were circulated by email for the PSOs to verify.

Voting Delegates

Division	Delegates	Votes
Yukon	Stephanie Willis	7
BC	Josh Dueck	68
Alberta	Jared Linden	52
Saskatchewan	Mark Bobyn	5
Manitoba	Dave Parnell	7
Ontario	Eli Budd	30
Quebec	Valerie LaForge	63
New Brunswick		4
Nova Scotia	Andrew Hayes	6

242 Votes Available

156 Votes Present

Simple Majority = 121

Two Thirds Majority = 162

It is established that a quorum has been established, and the meeting may proceed.

3. Proof of Notice of Meeting or Waiver of Notice: Larry Bilton

Notice of the Annual General Meeting for Freestyle Canada was posted on August 22, 2020 in advance of the AGM.

4. Reading and Disposal of any unapproved minutes: Larry Bilton



The minutes for the 2019-2020 were posted and circulated as part of the AGM package for the webinar.

MOTION: That the minutes of the 2019 Freestyle Canada Annual General Meeting be adopted.

Moved by: Josh Dueck

Seconded: Brian Anderson

Discussion: That an adjustment be made to the name Hubert Picher to correct spelling.

There was no opposition, the motion passed.

5. Report From the Board of Directors Chair: Larry Bilton

Last year I wrote about the seemingly constant organizational changes of the 2018-2019 year and the challenges it presented us as an organization. This year brought some much-needed stability allowing the board and staff of Freestyle Canada to focus on organizational result and most particularly, shifting the financial position of the organization. Even as the world was seemingly brought to a halt due to COVID-19 in mid-March, Freestyle Canada was able to navigate the balance of the season and annual period to a positive outcome. Since this time, the Board and staff at Freestyle Canada have been solely focused on ensuring that the programs, athletes, and the sport of Freestyle in general is impacted as minimally as possible as we navigate these very challenging and uncertain times. I would like to congratulate the Freestyle Canada HPP team of athletes, coaches and administrators for the great results they produced during the year including:

- *The Overall Freestyle Nation's Cup title;*
- *The Overall Mogul Nations Cup title;*
- *34 World Cup medals;*
- *65 NorAm medals;*
- *5 NorAm Championship titles;*
- *9 medals at X-Games, Dew Tour and;*
- *A Gold medal at the Youth Olympic Games.*

As in years past, your Freestyle Canada team and an extremely dedicated group of officials and volunteers successfully hosted a multitude of events through the 2019-20 season. Despite the COVID interruption, we were able to execute almost all of our domestic events with few exceptions. On the international side, FC successfully hosted 9 Nor-Am's, World Cup mogul events in both Tremblant and Calgary, and the second edition of the Calgary Snow Rodeo expanded which included a Slopestyle competition along with a Halfpipe event. All of these events are extremely important for our system providing an important training ground for our younger athletes to grow and develop or a stage for our top athletes to compete – and in a number of cases – win at home!



Through the year the Board was very engaged having held two in person meetings in June and October along with six additional online meetings. The members also carried an active agenda of Board Committee meetings in the areas of Finance & Audit, Governance, and Marketing and the Nomination Committee.

All of these significant successes could not have happened without our athletes, staff, officials, and volunteers – all of which I wish to thank for their tireless dedication to our sport. And last but not least I would like to extend a special thank you to retiring Board members, Catherine Riggins and Ashleigh Gough, for their service to Freestyle Canada. Both have been immeasurably valuable as we have navigated our past and current challenges. It has been an honor to serve as your Board Chair and I look forward to continuing to support our sport in the future!

No questions of the board Chair, Larry Bilton.

6. Report from The CEO: Peter Judge

Echoed the sentiments of thanks and gratitude from Larry Bilton and would thus have a brief presentation.

Peter Judge extended thanks and congratulations to all of the Volunteers, officials and PSO members. Making special mention that the PSO members are the life blood of what takes place on a daily basis and ensures that we stay relevant now and in the future. Current and strong.

I think we have had an overall an amazing year as Larry detailed both athletically and most importantly from an organizational side. We have come a long way in term of creating stability that will ensure that we have a platform to create success in this window but in the window through 2022 and then through to Italy in 2026

I am extremely proud; it has been an honour to serve with Larry and the staff. We have one of the most first-rate staffs of any organization not only inside Canada but around the world. All of them work tirelessly 24-7 they are available and as is your board to ensure we have the kind of background to have the kind of success we need to have as we move forward

Thanks to all again for all your support through this last year and looking forward to the kind of success we have had into the next year and through to the end of the quad.

No question of Peter Judge from the attendees.



7. Presentation of the Financial Statements: Peter Judge

Please welcome Christine Xu director of finance who will be presenting the financials.

Provided a high-level presentation of the audited financial statements as of March 31, 2020.

There are 13 pages of financial statements.

Income statements and balance sheets are focused on in this presentation.

In the Auditors opinion the financial statements present fairly in all material respects in accordance with the Canadian accounting standards for not for profits organizations.

Statements of Operations

- Revenue and Expenses Listed for the last fiscal year
- The excess of revenue over expenses of 2019-2020 is 482K.
- Under Revenue Contributions
 - 5.5 Million is comprised of Sport Canada and the COC contribution.
 - For programs, the 680K is from team fees, membership fees and team competitions fees
- We have 765K from provincial funding and other funding.
- 669K is from sponsorship

The Expenses

- Business Operations -750K. 38% lower than last year
- Marketing and Sport Development – both 30% lower than last year

Statement of Financial Position

Any balance of cash which is 338K is significantly higher than lasts years 43K due to the increase of income in the health of the year.

Refer to page 6 the Statement of Cash Flow

The total assets are equivalent to the sum of liabilities and net assets. Total 2Million at the end of the year.

Overall our financial operations are more efficient that previous years. We are seeing positive growth and development in our income statements. We continue to keep our financial health by reducing the operation expenses and improving cash flow. We try to keep our APAR dept



line low despite COVID. Especially at this time we are keeping our financial position stable. Moving forward, we hope to have more positive financial growth and stability.

MOTION: Larry Bilton made the motion to approve the financial statements as presented.

Seconded: Josh Dueck

Discussion:

- Eli Budd: commented and congratulated on the 1.2-million-dollar swing in the positive direction. Asked the question: Is there anything attributing the increase to? Answered by Peter Judd; in large part we underwent significant belt tightening, some initiative were put on hold and responsibilities were spread between portfolios and contracted obligation to partners. Reassessment has taken place and we are moving forward. Living within our means.
- Brian Anderson added his congratulations to Christine and Peter for the significant turnaround in the financial results this year. He noted the professionalism of the processes used and the high quality of the statements produced. The process and statements are much more accurate and timely. It was stated that this level of professionalism makes it much easier for the management and the board to get a handle on all of this. Brian expressed he felt looking forward we will continue to be in a good position.

The Financial statement are APPROVED

8. General Resolutions: Larry Bilton

MOTION: Be it resolved “That all acts, contract, by-laws, proceedings, appointments, elections and payments enacted, made, done and taken by the Directors and Officers of the Association during the fiscal year 2019-2020 as are set out or referred to in the minutes of the Board of Directors, Execute Committee, and Standing Committees, or in the financial statements submitted to this meeting, be hereby approved, sanctioned, and confirmed.”

Moved by: Jared Linden

Seconded: Eli Budd

The motion has been carried.

9. Appointment of the Auditors: Peter Judd

Be it resolved “THAT the firm of RHN Accounting be appointed as the auditors for the Canadian Freestyle Ski Association for the 2020-2021 Fiscal year.”

MOTION: To appoint RHN as the auditors of the CFSA for the Fiscal year 2020-2021.



Moved by: Eli Budd

Seconded: Jarrad Linden

No discussion

The motion has been carried.

10. Election of Directors: Larry Bilton

Scrutineers

- Andrew Clough
- Christine Xu

Report from the Nomination Committee

The nomination committee consisted of the following members:

- Catherine Riggins - Chair
- Hubert Picher
- Joan Coert
- Daniel Thibault
- Larry Bilton
- Peter Judge

The composition of this committee meets the CFSA nomination committee terms of reference set out in 2012.

There were 3 at large director positions available for a 3-year team. Nomination committees' meetings were held by conference call in July and August and email was used between meeting to approve nomination criteria, documents, process and communication strategy.

Call for nomination and all nomination material were posted on the Freestyle Canada website in early July 2020. The nomination packages were also sent to PSOS and TSOS presidents and the board of directors. It was also posted on the Freestyle Canada Facebook page, Instagram and LinkedIn accounts.

Nominations were closed on August 14, 2020.

The nominating committee received 4 complete applications. The applicants were ranked for the 4 eligible nominees these include reviewing the nominee's knowledge, and skills provided in their self-assessments, self-assessed director of competency matrix and their resume.

On August 17, 2020 the committee meet by phone to discuss their rankings. The Chair and an external member present the applications, there was a discussion about each.



There was consensus to put forward the recommended slate:

- Brian Anderson
- Audrey Robichaud
- Matthew O'Connor

This recommended slate was discussed and reviewed by the BOD and was approved on August 18, at the August 18, 2020 Board Meeting.

MOTION: to approve the slate of directors; Brian Anderson, Audrey Robichaud, Matthew O'Connor.

Moved by: Jared Linden

Seconded: Joan Coert

No discussion

No opposition

The motion has been carried.

11. Other Business

No additional business.

12. Adjournment

MOTION: Be it resolved that the 2020 Freestyle Canada Annual General Meeting be adjourned.

Moved by: Jared Linden

Seconded: Eli Budd

Meeting adjourned at 16:41 PT

DRAFT